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Attorney's Docket No.: 12587-019001



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Todd R. Wagner et al. Art Unit : Unknown
Serial No. : 10/014,840 Examiner : Unknown
Filed : October 22, 2001
Title : REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A
MARKETING CAMPAIGN

Commissioner for Patents
Washington, D.C. 20231

DECLARATION BY THE INVENTOR

As a below-named inventor(s), I hereby declare that:

My residence, post office address and citizenship are as stated next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A MARKETING CAMPAIGN, the specification of which:

☒ was filed on October 22, 2001, as Application Serial No. 10/014,840.

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March 11, 2002
Date of Deposit

Debra L. Miedema
Signature

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Typed or Printed Name of Person Signing Certificate

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MAR 2 2002

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Full name of inventor: TODD R. WAGNER

Inventor's signature: _____

Date: 1/22/2002

Residence: 26145 Oak Leaf Trail; Shorewood, MN 55331

Citizen of: United States

Post Office Address: 26145 Oak Leaf Trail; Shorewood, MN 55331

Full name of inventor: ROBERT W. PLOURDE

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Residence: 3551 Gunston Lane; Woodbury, MN 55125

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Full name of inventor: J. PATRICK O'HALLORAN

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Citizen of: United States

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Full name of inventor: ALEXIS A. LUDWIG

Inventor's signature: _____

Date: _____

Residence: 4812 Xerxes Avenue South; Minneapolis, MN 55410

Citizen of: United States

Post Office Address: 4812 Xerxes Avenue South; Minneapolis, MN 55410

Full name of inventor: JULIAN LOVE

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Residence: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

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Date: _____

Residence: 26145 Oak Leaf Trail; Shorewood, MN 55331

Citizen of: United States

Post Office Address: 26145 Oak Leaf Trail; Shorewood, MN 55331

Full name of inventor: ROBERT W. PLOURDE

Inventor's signature: *Robert W. Plourde* _____

Date: *January 22, 2002* _____

Residence: 3551 Gunston Lane; Woodbury, MN 55125

Citizen of: United States

Post Office Address: 3551 Gunston Lane; Woodbury, MN 55125

Full name of inventor: J. PATRICK O'HALLORAN

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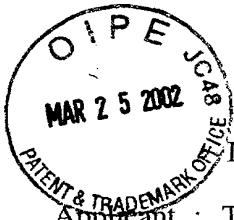
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Citizen of: United States

Post Office Address: 4812 Xerxes Avenue South; Minneapolis, MN 55410

Full name of inventor: JULIAN LOVE

Inventor's signature: _____

Date: _____

Residence: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

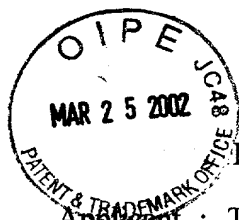
Citizen of: England

Post Office Address: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

SRS/dym

Fish & Richardson P.C., P.A.
60 South Sixth Street
Suite 3300
Minneapolis, MN 55402
Telephone: (612) 335-5070
Facsimile: (612) 288-9696

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ORIGINALLY FILED

Attorney's Docket No.: 12587-019001

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Todd R. Wagner et al. Art Unit : Unknown
Serial No. : 10/014,840 Examiner : Unknown
Filed : October 22, 2001
Title : REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A
MARKETING CAMPAIGN

Commissioner for Patents
Washington, D.C. 20231

DECLARATION BY THE INVENTOR

As a below-named inventor(s), I hereby declare that:

My residence, post office address and citizenship are as stated next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A MARKETING CAMPAIGN, the specification of which:

☒ was filed on October 22, 2001, as Application Serial No. 10/014,840.

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to the examination of this application in accordance 37 CFR §1.56(a).

CERTIFICATE OF MAILING BY FIRST CLASS MAIL

I hereby certify under 37 CFR §1.8(a) that this correspondence is being deposited with the United States Postal Service as first class mail with sufficient postage on the date indicated below and is addressed to the Commissioner for Patents, Washington, D.C. 20231.

Date of Deposit March 11, 2002

Signature Debra L. Miedema

Typed or Printed Name of Person Signing Certificate
Debra L. Miedema

Applicant : Todd R. Wagner et al.
Serial No. : 10/014,840
Filed : October 22, 2001
Page : 2 of 4

Attorney's Docket No.: 12587-019001

I hereby claim the benefit under Title 35, United States Code, §119(e)(1) of any United States provisional application(s) listed below:

<input type="checkbox"/> U.S. Serial No.	Filing Date	Status
None		

I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose all information I know to be material to patentability as defined in Title 37, Code of Federal Regulations, §1.56(a) which became available between the filing date of the prior application and the national or PCT international filing date of this application:

U.S. Serial No.	Filing Date	Status
None		

I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate or of any PCT international application(s) designating at least one country other than the United States of America listed below and have also identified below any foreign application for patent or inventor's certificate or any PCT international application(s) designating at least one country other than the United States of America filed by me on the same subject matter having a filing date before that of the application(s) of which priority is claimed:

Country	Application No.	Filing Date	Priority Claimed
None			

I hereby declare that all statement made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Applicant : Todd R. Wagner et al.
Serial No. : 10/014,840
Filed : October 22, 2001
Page : 3 of 4

Attorney's Docket No.: 12587-019001

Full name of inventor: TODD R. WAGNER

Inventor's signature: _____

Date: _____

Residence: 26145 Oak Leaf Trail; Shorewood, MN 55331

Citizen of: United States

Post Office Address: 26145 Oak Leaf Trail; Shorewood, MN 55331

Full name of inventor: ROBERT W. PLOURDE

Inventor's signature: _____

Date: _____

Residence: 3551 Gunston Lane; Woodbury, MN 55125

Citizen of: United States

Post Office Address: 3551 Gunston Lane; Woodbury, MN 55125

Full name of inventor: J. PATRICK O'HALLORAN

Inventor's signature: _____

Date: _____

Residence: 265 Hawthorne Road; Hopkins, MN 55343

Citizen of: United States

Post Office Address: 265 Hawthorne Road; Hopkins, MN 55343

Full name of inventor: GEORGE R. CORUGEDO

Inventor's signature: _____

Date: _____

Residence: 1688 West Avenue #209; Miami Beach, FL 33139

Citizen of: United States

Post Office Address: 1688 West Avenue #209; Miami Beach, FL 33139

Applicant : Todd R. Wagner et al.
Serial No. : 10/014,840
Filed : October 22, 2001
Page : 4 of 4

Attorney's Docket No.: 12587-019001

Full name of inventor: CHUCK TYNER

Inventor's signature: _____

Date: _____

Residence: 3600 Robert Court; Hazel Crest, IL 60429

Citizen of: United States

Post Office Address: 3600 Robert Court; Hazel Crest, IL 60429

Full name of inventor: ALEXIS A. LUDWIG-VOGEN

Inventor's signature: Alexis A. Ludwig-Vogen

Date: 01/31/02

Residence: ~~4812 Xerxes Avenue South~~; Minneapolis, MN ~~55410~~

Citizen of: United States 201 2nd ST. NE 55413

Post Office Address: ~~4812 Xerxes Avenue South~~; Minneapolis, MN ~~55410~~

201 2nd ST NE 55413

Full name of inventor: JULIAN LOVE

Inventor's signature: _____

Date: _____

Residence: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

Citizen of: England

Post Office Address: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

SRS/dym

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Attorney's Docket No.: 12587-019001

COPY OF PAPERS
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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Todd R. Wagner et al. Art Unit : Unknown
Serial No. : 10/014,840 Examiner : Unknown
Filed : October 22, 2001
Title : REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A
MARKETING CAMPAIGN

Commissioner for Patents
Washington, D.C. 20231

DECLARATION BY THE INVENTOR

As a below-named inventor(s), I hereby declare that:

My residence, post office address and citizenship are as stated next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A MARKETING CAMPAIGN, the specification of which:

☒ was filed on October 22, 2001, as Application Serial No. 10/014,840.

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March 11, 2002
Date of Deposit

Debra L. Miedema
Signature

Debra L. Miedema
Typed or Printed Name of Person Signing Certificate

Applicant : Todd R. Wagner et al.
Serial No. : 10/014,840
Filed : October 22, 2001
Page : 2 of 4

Attorney's Docket No.: 12587-019001

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<input type="checkbox"/> U.S. Serial No.	Filing Date	Status
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I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose all information I know to be material to patentability as defined in Title 37, Code of Federal Regulations, §1.56(a) which became available between the filing date of the prior application and the national or PCT international filing date of this application:

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Country	Application No.	Filing Date	Priority Claimed
None			

I hereby declare that all statement made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Applicant : Todd R. Wagner et al.
Serial No. : 10/014,840
Filed : October 22, 2001
Page : 3 of 4

Attorney's Docket No.: 12587-019001

Full name of inventor: TODD R. WAGNER

Inventor's signature: _____

Date: _____

Residence: 26145 Oak Leaf Trail; Shorewood, MN 55331

Citizen of: United States

Post Office Address: 26145 Oak Leaf Trail; Shorewood, MN 55331

Full name of inventor: ROBERT W. PLOURDE

Inventor's signature: _____

Date: _____

Residence: 3551 Gunston Lane; Woodbury, MN 55125

Citizen of: United States

Post Office Address: 3551 Gunston Lane; Woodbury, MN 55125

Full name of inventor: J. PATRICK O'HALLORAN

Inventor's signature: _____

Date: _____

Residence: 265 Hawthorne Road; Hopkins, MN 55343

Citizen of: United States

Post Office Address: 265 Hawthorne Road; Hopkins, MN 55343

Full name of inventor: GEORGE R. CORUGEDO

Inventor's signature: _____

Date: _____

Residence: 1688 West Avenue #209; Miami Beach, FL 33139

Citizen of: United States

Post Office Address: 1688 West Avenue #209; Miami Beach, FL 33139

Applicant : Todd R. Wagner et al.
Serial No. : 10/014,840
Filed : October 22, 2001
Page : 4 of 4

Attorney's Docket No.: 12587-019001

Full name of inventor: CHUCK TYNER

Inventor's signature: _____

Date: _____

Residence: 3600 Robert Court; Hazel Crest, IL 60429

Citizen of: United States

Post Office Address: 3600 Robert Court; Hazel Crest, IL 60429

Full name of inventor: ALEXIS A. LUDWIG

Inventor's signature: _____

Date: _____

Residence: 4812 Xerxes Avenue South; Minneapolis, MN 55410

Citizen of: United States

Post Office Address: 4812 Xerxes Avenue South; Minneapolis, MN 55410

Full name of inventor: JULIAN LOVE

Inventor's signature: Julian Love

Date: 21st January 2002

Residence: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

Citizen of: England

Post Office Address: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

SRS/dym

Fish & Richardson P.C., P.A.
60 South Sixth Street
Suite 3300
Minneapolis, MN 55402
Telephone: (612) 335-5070
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Attorney's Docket No.: 12587-019001

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

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Applicant : Todd R. Wagner et al.
Serial No. : 10/014,840
Filed : October 22, 2001
Title : REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A
MARKETING CAMPAIGN

Art Unit : 2161
Examiner : Unknown

Commissioner for Patents
Washington, D.C. 20231

POWER OF ATTORNEY BY ASSIGNEE AND ELECTION OF
ASSIGNEE TO CONDUCT PROSECUTION TO EXCLUSION OF INVENTORS

The undersigned, as authorized representative of the assignee of the entire right, title and
interest in the above-identified application, hereby appoints

STEPHEN R. SCHAEFER
JOHN A. DRAGSETH
DAVID FEIGENBAUM
STEPHAN J. FILIPEK
JOHN F. ROLLINS
WAYNE P. SOBON

Registration No. 37,927
Registration No. 42,497
Registration No. 30,378
Registration No. 33,384
Registration No. 38,013
Registration No. 32,438

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as its attorneys to prosecute the application and to transact all business in the Patent and
Trademark Office connected therewith with full powers of substitution and revocation, said
appointment to be to the exclusion of the inventors and their attorney(s) in accordance with the
provisions of 37 CFR §3.71 *et seq.* of the Patent Office Rules of Practice.

Ownership is in the assignee by virtue of the assignment documents filed on
March 11, 2002 (copy enclosed). The documents evidencing ownership have been reviewed and
to the best of the assignee's knowledge and belief, title is in the assignee.

CERTIFICATE OF MAILING BY FIRST CLASS MAIL

I hereby certify under 37 CFR §1.8(a) that this correspondence is being
deposited with the United States Postal Service as first class mail with
sufficient postage on the date indicated below and is addressed to the
Commissioner for Patents, Washington, D.C. 20231.

March 25, 2002
Date of Deposit

Signature

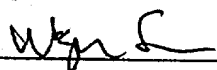
Debra L. Miedema
Typed or Printed Name of Person Signing Certificate

Applicant : Todd R. Wagner et al.
Serial No. : 10/014,840
Filed : October 22, 2001
Page : 2

Attorney's Docket No.: 12587-019001

Please direct all communications regarding the application to the attorney at the address and telephone numbers indicated below.

Stephen R. Schaefer
FISH & RICHARDSON P.C., P.A.
60 South Sixth Street
Suite 3300
Minneapolis, MN 55402
Telephone: (612) 335-5070
Facsimile: (612) 288-9696

Signature: 
Typed name: Wayne P. Sobon
Title: Manager and Director of Intellectual Property
Assignee: Accenture Global Services GmbH

SRS/dym

Fish & Richardson P.C., P.A.
60 South Sixth Street
Suite 3300
Minneapolis, MN 55402
Telephone: (612) 335-5070
Facsimile: (612) 288-9696

60075904.doc

ASSIGNMENT

For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail; Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN 55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of 3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue South; Minneapolis, MN 55410; JULIAN LOVE of 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a Switzerland corporation having a place of business at:

Industrieplatz 3
Bau Laufengasse
8212 Neuhausen am Rheinfall
Switzerland; and

its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are subject of an application for United States Patent signed by us, entitled REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A MARKETING CAMPAIGN, filed October 22, 2001, and assigned U.S. Serial Number 10/014,840, and we authorize and request the attorneys appointed in said application to hereafter complete this assignment by inserting above the filing date and serial number of said application when known; this assignment including said application, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and we authorize the Assignee to apply in all countries in our name or in its own name for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and we agree for ourselves and our respective heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

IN WITNESS WHEREOF, I hereto set my hand and seal at Flaherty Park, N 5,
this 22nd day of January, 2002

TODD R. WAGNER L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

ROBERT W. PLOURDE L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

J. PATRICK O'HALLORAN L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

GEORGE R. CORUGEDO L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

CHUCK TYNER L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

ALEXIS A. LUDWIG L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

JULIAN LOVE L.S.

ASSIGNMENT

For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail; Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN 55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of 3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue South; Minneapolis, MN 55410; JULIAN LOVE of 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a Switzerland corporation having a place of business at:

Industrieplatz 3
Bau Laufengasse
8212 Neuhausen am Rheinfall
Switzerland; and

its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are subject of an application for United States Patent signed by us, entitled REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A MARKETING CAMPAIGN, filed October 22, 2001, and assigned U.S. Serial Number 10/014,840, and we authorize and request the attorneys appointed in said application to hereafter complete this assignment by inserting above the filing date and serial number of said application when known; this assignment including said application, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and we authorize the Assignee to apply in all countries in our name or in its own name for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and we agree for ourselves and our respective heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

TODD R. WAGNER L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at Florham, N.J.,
this 22nd day of January, 2002

ROBERT W. PLOURDE L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

J. PATRICK O'HALLORAN L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

GEORGE R. CORUGEDO L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

CHUCK TYNER L.S.

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this _____ day of _____, 20____

ALEXIS A. LUDWIG L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

JULIAN LOVE L.S.

ASSIGNMENT

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Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN
55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE
R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of
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South; Minneapolis, MN 55410; JULIAN LOVE of 30b Marylands Road; Maida Vale, W9
2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a
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TODD R. WAGNER

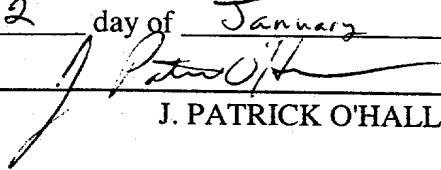
L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

ROBERT W. PLOURDE

L.S.

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this 22 day of January, 2002



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L.S.

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L.S.

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CHUCK TYNER

L.S.

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L.S.

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L.S.

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IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

TODD R. WAGNER

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

ROBERT W. PLOURDE

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

J. PATRICK O'HALLORAN

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at Miami Beach,
this 8th day of March, 2002


GEORGE R. CORUGEDO

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

CHUCK TYNER L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

ALEXIS A. LUDWIG L.S.

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3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue
South; Minneapolis, MN 55410; JULIAN LOVE of 30b Marylands Road; Maida Vale, W9
2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a
Switzerland corporation having a place of business at:

Industrieplatz 3
Bau Laufengasse
8212 Neuhausen am Rheinfall
Switzerland; and

its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are subject of an application for United States Patent signed by us, entitled REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A MARKETING CAMPAIGN, filed October 22, 2001, and assigned U.S. Serial Number 10/014,840, and we authorize and request the attorneys appointed in said application to hereafter complete this assignment by inserting above the filing date and serial number of said application when known; this assignment including said application, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and we authorize the Assignee to apply in all countries in our name or in its own name for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and we agree for ourselves and our respective heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

TODD R. WAGNER L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

ROBERT W. PLOURDE L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

J. PATRICK O'HALLORAN L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

GEORGE R. CORUGEDO L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at Chicago, Il.,
this 23rd day of January, 2002
Chuck Tyner L.S.
CHUCK TYNER

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

ALEXIS A. LUDWIG L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

JULIAN LOVE L.S.

ASSIGNMENT

For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail; Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN 55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of 3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue South; Minneapolis, MN 55410; JULIAN LOVE of 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a Switzerland corporation having a place of business at:

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this _____ day of _____, 20_____

TODD R. WAGNER L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

ROBERT W. PLOURDE L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

J. PATRICK O'HALLORAN L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

GEORGE R. CORUGEDO L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

CHUCK TYNER

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at 2 PM,
this 31st day of January, 2002

Alexis A. Ludwig
ALEXIS A. LUDWIG

LUDWIG-VOGEL

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

JULIAN LOVE

L.S.

ASSIGNMENT

For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail; Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN 55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of 3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue South; Minneapolis, MN 55410; JULIAN LOVE of 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a Switzerland corporation having a place of business at:

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IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

TODD R. WAGNER L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

ROBERT W. PLOURDE L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

J. PATRICK O'HALLORAN L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20_____

GEORGE R. CORUGEDO L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

CHUCK TYNER

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this _____ day of _____, 20____

ALEXIS A. LUDWIG

L.S.

IN WITNESS WHEREOF, I hereto set my hand and seal at _____,
this 21st day of January, 2002

Julian Love
JULIAN LOVE

L.S.